

**NORWALK COMMUNITY SCHOOL DISTRICT  
TRANSPORTATION DIRECTOR  
DECEMBER 2017**

**Position:**

- Administrative/Supervisory Classification
- 260 Day Contract (Contract Start Date: July 1st)

**Salary:**

- \$75,000 - \$80,000 (Final Salary to be based upon educational preparation and experience)
- \$2,500 Annuity paid in monthly contributions of \$208.33 (the District participates in the State DAS program)
- \$480 Annual Cell Phone Stipend (Employee Agrees for the District to Publish Cell Phone Number)

**Employee Insurance Benefit Package:**

- Health Insurance: Board provides 98% of Single Insurance Premium; 100% of Family Insurance Premium (Effective date: 1<sup>st</sup> of the month following date of hire)
- Dental Insurance: The employee pays for the Single Premium only; the Board pays the Family Premium Cost (Effective date: 1<sup>st</sup> of the month following Contract Start Date)
- Long-term Disability Insurance: Board provides benefits at 100% of total cost;
- Life Insurance: Board provides 95% of the premium cost toward the purchase of a term life policy valued at \$50,000 (employee covered benefits only)
- Worker's Compensation as required by Iowa Law

**Employee Leaves:**

Sick Leave-

- 15 days per year
- Maximum accumulative days: 185 Days

Personal Leave

- 2 Days Per Year

Emergency Leave-

- Maximum of 3 Days Per Year

Vacation Leave-

- 25 Days Paid Vacation Per Year